

Lunchtime Supervisor Person Specification

Attributes	Essential	Desirable	Identify
Presentation/Appearance	<ul style="list-style-type: none"> • Presentable; adherence to school dress code • Well presented application form • Quality of information provided 		Application form Interview
Qualifications	<ul style="list-style-type: none"> • Articulate 		Application form
Experience	<ul style="list-style-type: none"> • Aspiration for further experience 	<ul style="list-style-type: none"> • Aspiration to further own Knowledge & experience • To have recent relevant experience 	Application form Interview
Training		<ul style="list-style-type: none"> • Recent relevant programme of training & willingness for further training 	Application form Interview
Specific knowledge	<ul style="list-style-type: none"> • Pupil care • Behaviour management 		" "
Personal circumstances	<ul style="list-style-type: none"> • Child focused • Has high standards of pupil care • High expectations of pupil behaviour • Supportive of all aspects of school life. 	<ul style="list-style-type: none"> • Flexibility 	Interview
Disposition	<ul style="list-style-type: none"> • Positive • Enthusiastic • Flexibility • Good attitude at all times • Empathy with children 	<ul style="list-style-type: none"> • To be able to give and receive criticism constructively • Values parents as partners 	Application Interview
Practical	<ul style="list-style-type: none"> • Effective in responding to direction. • Acceptance/tolerance of colleagues • Willingness to learn & develop new skills 		Application Interview